BES coaching is designed to support and challenge experienced leaders in an executive, instructional, or operational role on the skills and mindset they need to execute at the highest level. Coaching sessions include tailored feedback, strategy, and problem-solving support in which leaders are equipped with the lens, mindset, and tools required to consistently perform at the top of their game.

Coaching options include the following, with hours of support broken up into 1:1 phone calls; document review; TORSH video review of leaders at their school site; meetings for co-planning, relationship building, hiring support, and/or practice; and access to a Leadership Development website and resource hub. Note that in-person site visits will take place in spring 2022 or when safe travel resumes.

**Weekly virtual coaching + site visit** $17,000/year
- School leader receives the equivalent of 4 hours of virtual support per month, to be structured to fit the leader’s needs
- 1 in-person site visit to leader’s school from BES coach

**Biweekly virtual coaching** $10,500/year
- School leader receives the equivalent of 2 hours of virtual support per month, to be structured to fit the leader’s needs
- Feedback, strategy, and support as needed

**Biweekly virtual coaching + site visit** $12,500/year
- Coaching and support as listed above
- 1 in-person site visit to leader’s school from BES coach

**Monthly virtual coaching** $6,000/year
- School leader receives the equivalent of 1 hour of virtual support per month, to be structured to fit the leader’s needs
- Feedback, strategy, and support as needed

**Monthly virtual coaching + site visit** $8,000/year
- Coaching and support as listed above
- 1 in-person site visit to leader’s school from BES coach

**Additional components**
- Each additional site visit to leader’s school from BES coach: $2,000 (includes travel costs)
- DISC Survey, 360 Survey: School covers cost of survey(s) (minimal)

To learn more, visit bes.org/leadership.

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