Coaching and support for school founders

To ensure that schools start strong and sustain excellence over time, BES offers Follow On Support (FOS) to school founders in their planning year and first two years of operation.

Program Components

FOS consists of several impactful coaching activities - virtual site visits, weekly coaching calls, remote trainings, document review, and video feedback. Leaders in their planning year also take part in small group intensives that mirror a cohort-based learning experience, led by BES coaches and leaders of high-performing BES schools.

FOS consists of a minimum of four hours per month for leaders in years 0-2, broken up into:

• Coaching calls with BES coach to rapidly develop leader skills
• Video feedback and meetings on key moments of leadership - coaching adults, leading PD, hiring, and classroom observations
• Review of leader’s documents and systems including including vision for academics and school culture, curriculum, schedules, and all operational documents
• Virtual site visit(s) to the leader’s school with BES coach (in-person when safe travel resumes):
  • Leaders in year 0 receive one virtual visit/year
  • Leaders in years 1-2 receive four virtual visits/year
• Access to FOS resource hub
• Planning year only: Monthly cohort-based training webinars led by BES coaches and school leaders

Planning Year Training

Follow On Support’s training for leaders in their planning year equips them with the knowledge and skills necessary to successfully open and run a high-quality, locally responsive public charter school.

Each monthly training webinar is a practical look at one focus area such as community and family outreach and engagement, organization and project planning, facilities, staff recruitment and hiring, family onboarding, instructional leadership, adult management, school culture, data systems, and professional development. Founders will:

• Examine and analyze exemplar work from current leaders, case studies, written artifacts, and video
• Practice the new skill or share their current work in the area with their cohort
• Receive tailored next steps to apply their learning with their BES coach

2021-22 Cost: Cost varies based on age of school and level of support needed.

email shelisted@bes.org  web bes.org  phone 617.227.4545 x 228