



Director of Literacy & Academic Interventions

Libertas Academy Mission

Through rigorous academics, character development, and strong support for every learner, **Libertas Academy Charter School** prepares all sixth through twelfth-grade students to succeed within the college of their choice and to be positive, engaged members of their communities.

Organizational Overview

Libertas Academy Charter School is a high expectations, high achieving school that replicates the successful models of other high performing charter schools in Massachusetts and across the country. Within an achievement oriented culture in which expectations are clear, and routines are consistent, and in which the joy of learning, the power of intellectual curiosity, and the development of life-building values are at the center of our seamless 6- 12 school, all learners build the skills, knowledge, and character required for college and professional success and a life of positive community engagement.

Qualities Sought

All staff members at **Libertas Academy Charter School** have a strong commitment to, belief in, and alignment with our school's mission and vision. Therefore, we seek individuals who believe in our mission and vision; will maintain high expectations for our students both academically and behaviorally; will model our school values of **Focus**, **Integrity**, **Selfless Service**, **Respect**, and **Tenacity**; and will reinforce our school-wide expectations. We seek individuals who will do whatever it takes to ensure that the mission of **Libertas Academy** is fulfilled.

Duties and Responsibilities

Program Development

- Building out an overview of academic intervention for students who need additional support.
- Participate in supporting schools with the implementation of research-based differentiated reading.
- Create resources that easily connect assessment and instruction materials for teachers to internalize, including but not limited to small group scripted reading lesson plans and assessment scripts.
- Support individual school campuses with leveraging intervention blocks to best support all students and best leverage all teacher skills.
- Facilitate workshops / meetings for parents, as well as identify resources for parents

Assessment and Data

- Collect and analyze student reading data to help leaders and teachers make the best decisions on how to support student learning.
- Analyze student work to identify both student and teacher areas of support.
- Track progress of training for each teacher on caseload.
- Make programmatic decisions based on opportunities presented in the data, and inspire others to meet change needs.

Coaching and Development

- Model exemplary small group guided reading instruction and other small group intervention instruction.
- Design, internalize, and facilitate training for large groups of teachers.



Director of Literacy & Academic Interventions

- Track training progress as it presents itself to student work.
- Observe and provide one on one coaching for teaching case load.
- Review teaching videos to identify trends for support.
- Provide regular professional development opportunities for groups of teachers.

*Do whatever it takes to ensure that the mission of the school is fulfilled

Qualifications

- A love of teaching, leading, learning, and reading.
- At least two years of driving results as a teacher or leader.
- Proven track record with using data to change outcomes.
- Superior engagement, communication, and presentation skills.
- Ability to build successful relationships with adults and students.
- Experience working in an urban setting is preferred.
- Belief and alignment with Libertas; mission and education philosophy.

Compensation

90-110k commensurate with experience. **Libertas Academy Charter School** offers a competitive salary and comprehensive health benefits.

Apply Now

To apply, please submit an application [here](#).

Commitment to Diversity

As an equal opportunity employer, **Libertas Academy Charter School** hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, disability, or any other category protected by applicable law.