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## About Us

Vega Collegiate Academy is founded with the firm belief that:

Demographics do not determine destiny.

College is the access point to opportunity.

Character and leadership must be taught.

## 2021-22 Middle Academy STEM Instructional Coach

Vega Collegiate Academy in Aurora, CO seeks **founders** for the Fall of 2021, when our school will grow to 450 K-8th grade students. We are looking for results-oriented, energized, collaborative, and creative professionals who want to engage in the challenging work of growing a school that will prepare students for college and a life of opportunity.

We are seeking a **STEM Instructional Coach** to support our Middle Academy. This newly created role will be a part of the leadership team and provide instructional support and coaching to Middle Academy STEM teachers and lead the implementation of curriculum, instruction, and assessments.

## Job Description

### Provide instructional support and coaching to Middle Academy STEM teachers

- Conduct announced and unannounced classroom observations, providing written and in-person feedback that drives continuous growth in teacher practice and student achievement
- Lead bi-weekly coaching cycles to achieve goals aligned with instructional and professionalism rubrics
- Utilize a toolkit of coaching strategies that includes model lessons, observation and feedback, co-planning and co-teaching, peer observation, and live coaching
- Supervise and support intellectual and practical preparation through unit and lesson unpacking and lesson plan feedback
- Lead weekly grade-level academic data meetings to deepen teacher understanding of unit goals and analyze student work

### Lead the implementation of curriculum, instruction, and assessments for all courses

- Lead teachers in maintaining the integrity of the curriculum while continuously adapting to meet the needs of students
- Design and lead content-based professional development that builds teacher knowledge and effective instructional practices
- Manage a variety of assessment data to track student progress towards literacy standards - interim assessments, MAP, PARCC, STEP, and unit assessments
- Facilitate data analysis with teams of teachers to identify trends of understanding, identify the root of student misunderstanding, and adapt instruction to support all students in making progress toward grade-level targets

**Collaborate with members of the Academic Leadership Team to align instruction, culture, and staff leadership across grades and content areas**

- Engage in academic leadership team meetings, classroom learning walks, data analysis and action planning, and annual strategic planning on an as needed basis
- Inform on all school-level decisions that impact our academic programming
- Help plan school-wide professional development days and summer institute trainings
- Participate in in-person interviews and inform hiring decisions within department
- Build trusting relationships with students, staff, and families

**Desired Qualifications:**

- Minimum three years of successful teaching experience
- Minimum one year of educational leadership experience in an urban setting
- Robust experience working with English Language Learners
- Holds a bachelor's degree (required)

**Compensation and Benefits:**

Salary \$60,000 - \$80,000 commensurate with experience. Vega Collegiate Academy offers a competitive salary and comprehensive health benefits.

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