



LENS

Fall 2024 Cohort | Begins Oct. 2024

LEADERSHIP DEVELOPMENT PROGRAM

THIS PROGRAM IS FOR

- Leaders who hold responsibilities beyond classroom instruction.
- Leaders who coach and/or manage adults in schools for at least 2 hours per week OR are responsible for a school-wide program or initiative

LENS is a year-long, cohort-based, leadership development program that equips participants with culturally responsive leadership practices, advances their ability to influence and build consensus across all contributors, and accelerates values-based decision-making to ensure equitable outcomes for their schools.

Program Benefits

RESPONSIVE & CO-CONSTRUCTED COACHING



Bi-weekly one-on-one coaching is tailored to the leader's role, goals, and is responsive to the greatest needs of the school.

TARGETED TRAINING & WORKSHOPS



Comprehensive cohort-based training designed around the Adult Learning Theories and lifts up crosscutting and culturally relevant concepts that leaders can apply to their unique context. These workshops are facilitated by industry leading thinkers and veteran school leaders.

IN-PERSON SCHOOL VISITS



Bi-annual school visits are held to study schools across the country that center equity in their work and have demonstrated other promising practices. Option to add on site visits from BES coaches for on-the-ground observations and real-time feedback.

RESPONSIVE SKILL-BUILDING & FEEDBACK



Leaders identify an initiative they intend to implement in their schools. They develop this initiative throughout the year as well as test it, receive feedback from peers and coaches, and iterate to strengthen the concept and prepare for an end of year proposal.

STRUCTURED NETWORK OF SUPPORT



A life-long network of support with cohort members in similar roles that support and grow each other, and access to an experienced team of BES coaches and exemplar resources.

Training Topics

Leadership Mindset & Voice

- Developing a leadership presence
- Facilitating courageous conversations
- Setting a mission and vision

Leadership Accountability

- Effective school systems, routines, and procedures
- Inspiring, equipping, and providing feedback to contributors
- Organizational systems

Context Expertise

- Creating a culture of achievement
- Designing professional development
- Driving instruction using data & student work
- Equity in curriculum and instruction

Responsive Leadership

- Creating a strong adult and student culture
- Hiring and retaining staff
- Leading with equity
- Leading change management
- Strategic planning for next school year

LENS consists of the following:

- Comprehensive, in-person and virtual training led by expert coaches that is tailored to the leaders' various and specific roles
- Two in-person cohort visits to study schools that have equity-centered practices and demonstrated excellent results
- Bi-weekly 1:1 remote coaching with BES coach, including observations and feedback via live Zoom or recorded video
- Structured network of support with LENS cohort colleagues from across the country
- Access to exemplar resources from schools across the U.S.
- Capstone project(s) and frequent samples of practice aligned to leader role and goals

LENS Pricing & Discount

Price includes hotel and meal costs for all in-person trainings (fall and spring).

Regular Fall Cohort Tuition:
\$12,825

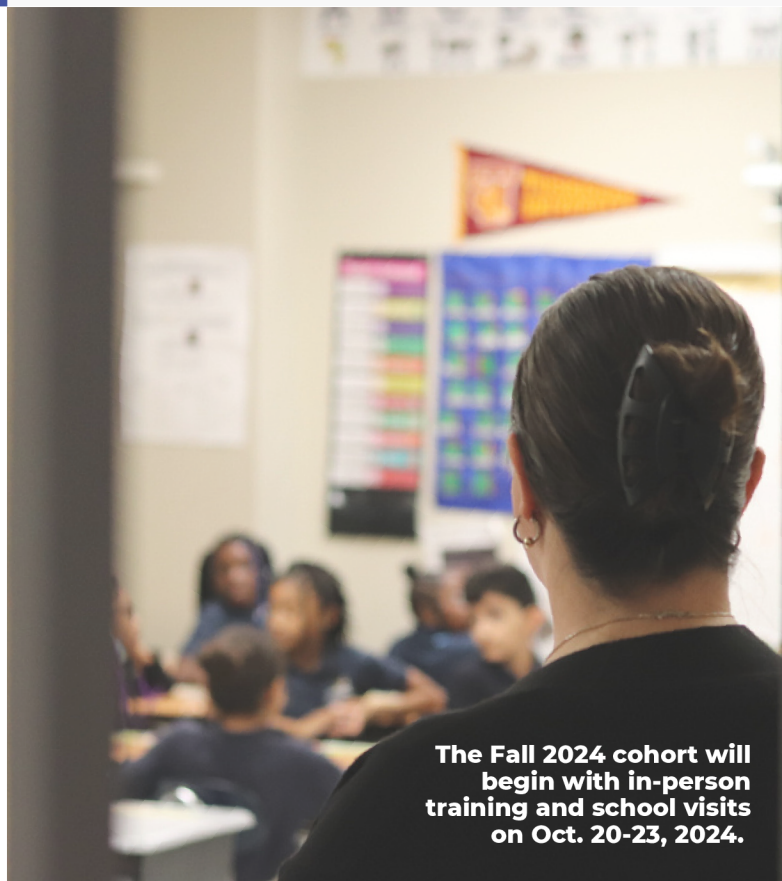
Discounted Fall Cohort Tuition:
\$10,000

Discount available for schools that are new to BES or have not previously participated in BES leadership development training (*LENS, Leadership Intensives, and School Leader Coaching*) in the last five years.

Deadline to Register:
Oct. 1, 2024

Did you know?

If your school has staff development or ESSER funds, you may allocate it towards the LENS program!



The Fall 2024 cohort will begin with in-person training and school visits on Oct. 20-23, 2024.



Ready to invest in your team?

Learn more & register a leader: bes.org/lens

