



School Leader Coaching

Coaching sessions designed to meet the unique needs of school leaders

SCHOOL LEADER COACHING IS FOR:

Leaders in executive, instructional, operational, or culture roles.

Participants typically have at least two years of experience coaching and/or managing adults in schools for at least two hours per week, or are responsible for a school-wide program or initiative in various roles.

BES **School Leader Coaching** inspires and equips leaders to deliver on their drive towards educational equity by sharpening the skills and mindsets they need to execute at the highest level.

Bi-weekly or monthly coaching includes tailored feedback, strategy, and problem-solving support to equip leaders with the tools required to consistently perform at the top of their game.

SUPPORT FOR LEADERS

Instructional Coaching & Support



Curriculum choice and implementation, professional development, coaching of teachers and leaders, and analysis of student work and outcomes.

Talent Strategies



Hiring, promotion, staff retention and development.

Resources & Tools



Access to tools and resources, creating or iterating on and operationalizing systems.

School Environment & Student Experience



Centering student academic, social emotional, and community experience; distilling and planning from student and family feedback; identifying and acting on opportunities for increased equity.

Coaching Packages

School Leader Coaching packages consist of varying hours of support broken up into 1:1 phone or video calls; document review; and video review of leader practice. Some packages also include site visits from the BES coach.

Bi-weekly Coaching + Site Visit \$15,000 / year

- School leader receives 45-minutes of virtual support every two weeks, to be structured to fit the leader's needs.
- One (1) full-day in-person school site observation from BES coach
- Feedback, strategy, and support as needed.

Bi-weekly Coaching \$12,500 / year

- Coaching and support as listed above, without school site visit from BES coach

Monthly Coaching + Site Visit \$9,000 / year

- School leader receives 45-minutes of virtual support per month, to be structured to fit the leader's needs.
- One (1) full-day in-person school site observation from BES coach
- Feedback, strategy, and support as needed

Monthly Coaching \$6,500 / year

- Coaching and support as listed above, without school site visit from BES coach

Available add-ons include:

- \$300 per virtual workshop
- \$3,300 per two-day school visit through the BES School Management & Leadership Accelerator
- \$3,000 per additional one (1) full day in-person school site observation from BES coach



*** Packages can be customized to meet the leader or school needs and can be designed for individual or team coaching.**

Working with BES has been a breath of fresh air, even to someone like myself who has worked with high performing CMO's for the greater part of the last decade.

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Having executive coaching that is tailored to my individual needs, skills, and goals has helped me be a more focused and effective leader as I develop our network and is something I have desired for a long time. The partnership with my coach truly feels aligned, and because of his support I am 100% confident we will open with amazing results this year!

DR. KHALIL GRAHAM
CEO, Kairos Academies



Email us at partners@bes.org to get started.



Learn more:
bes.org/programs/school-leader-coaching

