



# The BES Fellowship - Growth Track

While this track is not open for candidates to directly apply to, BES develops partnerships with schools or networks planning to grow and then works to identify and/or support a Fellow to lead these efforts.

In the BES Fellowship Growth Track, leaders found and lead the replication or expansion of an existing school. Through partnering with schools or networks planning to grow, BES provides training and support to enable effective schools to add campuses/grades or expand into new regions to multiply impact.

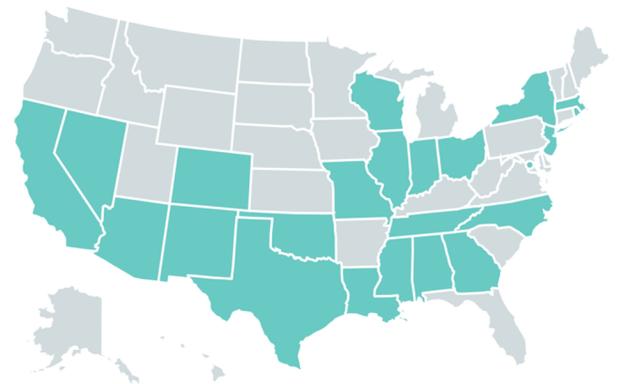
## Program Components

- Fellows join guided school studies.
- Fellows participate in residencies to further their vision for the school.
- Fellows receive a set of trainings on community engagement, board management, teacher recruitment, hiring, facility look-fors, student recruitment, coaching for equity, culturally responsive curriculum, operational systems, summer PD, and student orientation.
- Regular coaching meetings with a school leadership coach, designed to help the Fellow operationalize their plans and make key moves towards opening the school.
- In addition to training for the BES Fellow, the flagship school leader receives cohort-based coaching that positions them to move into a network leader role.

The cost for recruiting, selecting, training, and coaching a BES Fellow for a new school is determined based on the scope of support required and starts at \$150,000 (+ a salary for the Fellow) over the course of 2-3 years.

## FAST FACTS

For 25 years, BES Fellows have founded over **220 schools**, currently serving more than **75,000 students** in 55 cities across 23 states and Washington, D.C.



**85%** of charter applications submitted by BES Fellows have been authorized nationwide.

*(national average is a 36% approval rate)*

**7 out of 10** of BES Fellows who founded schools in the last 5 and 10 years are still leading (or hold leadership positions) at those schools.

If you would like to partner with BES or if you are a school founder interested in support to replicate or expand an existing school:

Email [partners@bes.org](mailto:partners@bes.org)

About the BES Fellowship: [bes.org/fellowship](https://bes.org/fellowship)